

# DIA CEO Interview Questions

## June 9, 2025

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1. There are significant DIA projects ongoing and forthcoming in the immediate future as well as mid and long term. The DIA Governing Board has approved these projects with initial funding. How do you plan to leverage that momentum into your vision for Downtown over the next 2, 5, and 10 years?
2. What is your experience and strategy for driving residential, business, and cultural growth in a community redevelopment area, like Downtown Jacksonville?
3. Can you provide an example of how you have successfully led a significant, but controversial downtown redevelopment project? What was your approach to navigating the challenges and maintaining trust with all parties?
4. This role requires working closely with city council members, stakeholders, and community groups. How do you navigate differing agendas to achieve consensus, transparency, and accountability in shaping the future of downtown redevelopment?
5. As urban development trends evolve, how do you stay ahead of the curve and adapt your strategies accordingly?
6. What is the type of culture you seek to create in your organization?
7. Why are you interested in this role, and why is this position a good fit for your background?